

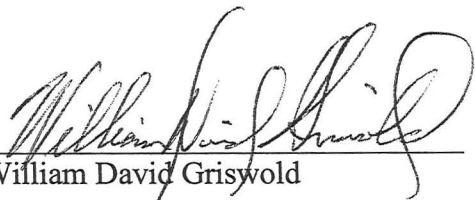


STATE OF TENNESSEE

Oath of Office

I, William David Griswold, do solemnly swear that as Interim Director of the Tennessee Bureau of Investigation for the State of Tennessee, I will support the Constitution of the State of Tennessee and the Constitution of the United States, and that I will perform with fidelity and faithfully execute the duties of the office to which I have been appointed, and which I am about to assume. So help me God.

This the 30th day of December, 2003.

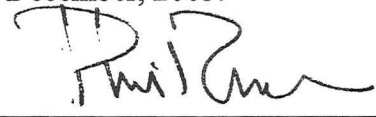

William David Griswold

STATE OF TENNESSEE)

COUNTY OF DAVIDSON)



I, Phil Bredesen, Governor of the State of Tennessee, have this day administered the Oath of Office to William David Griswold, as prescribed by law. This the 30th day of December, 2003.


Phil Bredesen