




STATE OF TENNESSEE

Oath of Office

I, *Jennifer Nichols*, do solemnly swear that as Commissioner of Children's Services for the State of Tennessee, I will support the Constitution of the State of Tennessee and the Constitution of the United States, and that I will perform with fidelity and faithfully execute the duties of the office to which I have been appointed, and which I am about to assume. So help me God.

This the 22nd day of January, 2019.



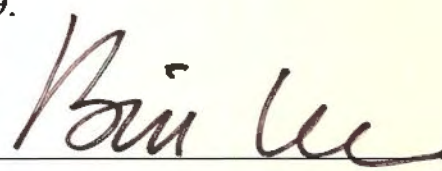
Jennifer Nichols

STATE OF TENNESSEE)

COUNTY OF DAVIDSON)



I, *Bill Lee*, Governor of the State of Tennessee have this day administered the Oath of Office to Jennifer Nichols, as prescribed by law. This the 22nd day of January, 2019.



Bill Lee