



STATE OF TENNESSEE

*Oath of Office*

I, *Burns Phillips*, do solemnly swear that as Commissioner of Labor and Workforce Development for the State of Tennessee, I will support the Constitution of the State of Tennessee and the Constitution of the United States, and that I will perform with fidelity and faithfully execute the duties of the office to which I have been appointed, and which I am about to assume. So help me God.

This the 17<sup>th</sup> day of January, 2015.

*Burns Phillips*  
Burns Phillips

STATE OF TENNESSEE     )  
COUNTY OF DAVIDSON    )

I, *Bill Haslam*, Governor of the State of Tennessee, have this day administered the Oath of Office to Burns Phillips, as prescribed by law. This the 17<sup>th</sup> day of January, 2015.



*Bill Haslam*  
Bill Haslam