

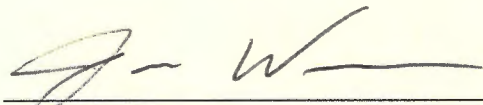


STATE OF TENNESSEE

Oath of Office

I, *Juan Williams*, do solemnly swear that as Commissioner of Human Resources for the State of Tennessee, I will support the Constitution of the State of Tennessee and the Constitution of the United States, and that I will perform with fidelity and faithfully execute the duties of the office to which I have been appointed, and which I am about to assume. So help me God.

This the 28th day of January, 2019.



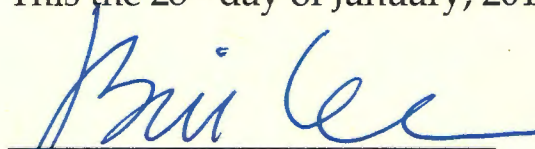
Juan Williams

STATE OF TENNESSEE)

COUNTY OF DAVIDSON)



I, *Bill Lee*, Governor of the State of Tennessee have this day administered the Oath of Office to *Juan Williams*, as prescribed by law. This the 28th day of January, 2019.



Bill Lee